



EXPLORE THE FULL RESULTS

- THESE PAGES SHOW EVERY QUESTION ASKED IN THE SURVEY AND THE PROPORTION OF COLLEAGUES RESPONDING POSITIVELY (STRONGLY AGREE + AGREE), NEUTRALLY (NEITHER AGREE NOR DISAGREE) OR NEGATIVELY (DISAGREE + STRONGLY DISAGREE).

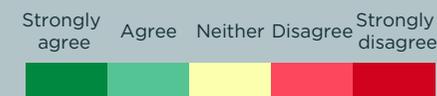
- LOOK AT HOW YOUR POSITIVE SCORE COMPARES TO THE AVAILABLE COMPARISONS.

IS THERE ROOM FOR IMPROVEMENT?

	RESPONSE SCALE					% POSITIVE	VARIANCE FROM PREVIOUS SURVEY
Q1. I am kept well informed about what the University is planning and doing	9	46	27	14		56%	+8 ↑
Q2. I feel I can speak up and challenge how things are done in the organisation		35	29	22	7	41%	+2
Q3. I believe the organisation values ambition and expects accountability	7	41	29	17		48%	-
Q4. I believe I am valued for what I can offer the organisation	10	38	25	19	8	48%	-2
Q5. I think my organisation respects individual differences (e.g. cultures, working styles, background, perspectives)	24	52	14			76%	+3
Q6. I believe there is equality of opportunity at St George's for development and career progression	11	35	28	18	7	46%	-33 ↓

KEY

↑ AT LEAST 5 PERCENTAGE POINTS GREATER THAN COMPARATOR
 ↓ AT LEAST 5 PERCENTAGE POINTS LESS THAN COMPARATOR





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IS THERE ROOM FOR IMPROVEMENT?

	RESPONSE SCALE				% POSITIVE	VARIANCE FROM PREVIOUS SURVEY
Q7. I believe there is a clear vision for the future of the organisation	38	37	16		43%	+15 ↑
Q8. I believe leaders at St George's lead by example	32	39	16		38%	+13 ↑
Q9. I am proud to work at St George's	20	48	26		68%	-2
Q10. I would recommend St George's as a great place to work	13	40	34	9	53%	+1
Q11. I feel a strong sense of belonging to St George's	15	39	29	13	53%	-4
Q12. Working at St George's makes me want to do the best work I can	18	44	27	8	62%	+2

KEY

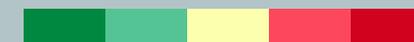


AT LEAST 5 PERCENTAGE POINTS GREATER THAN COMPARATOR



AT LEAST 5 PERCENTAGE POINTS LESS THAN COMPARATOR

Strongly agree Agree Neither Disagree Strongly disagree





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IS THERE ROOM FOR IMPROVEMENT?

ENGAGEMENT INDEX	59%				RESPONSE SCALE	% POSITIVE	VARIANCE FROM PREVIOUS SURVEY
Q9. I am proud to work at St George's	20	48	26			68%	-2
Q10. I would recommend St George's as a great place to work	13	40	34	9		53%	+1
Q11. I feel a strong sense of belonging to St George's	15	39	29	13		53%	-4
Q12. Working at St George's makes me want to do the best work I can	18	44	27	8		62%	+2

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 **AT LEAST 5 PERCENTAGE POINTS GREATER THAN COMPARATOR**
 **AT LEAST 5 PERCENTAGE POINTS LESS THAN COMPARATOR**

